

Exhibit A
Digital Millennium Copyright Act (DMCA) Notice for Hillsdale County Board of REALTORS®

Hillsdale County Board of REALTORS® and its Multiple Listing System (MLS) own, operate, and/or maintain hillsdalecountyboardofrealtors.org and flexmls.com on which this notice appears or is linked (“site” or “sites”).

Hillsdale County Board of REALTORS® respects the intellectual property rights of others and expects you to do the same. Per the DMCA, Hillsdale County Board of REALTORS® will respond expeditiously to claims of copyright infringement on the Site if submitted to the Hillsdale County Board of REALTORS® Copyright Agent as described below. Upon receipt of a notice alleging copyright infringement, Hillsdale County Board of REALTORS® will take whatever action it deems appropriate within its sole discretion, including the removal of the allegedly infringing materials.

If you believe that your intellectual property rights have been violated by Hillsdale County Board of REALTORS® or a third party who has provided the content to the Site, please provide all of the following information to the Hillsdale County Board of REALTORS® Designated Copyright Agent listed below:

- (1) A description of the copyrighted work or other intellectual property that you claim has been infringed;
- (2) A description of where the material that you claim is infringing is located on the site;
- (3) An address, a telephone number, and an e-mail address where Hillsdale County Board of REALTORS® can contact you;
- (4) A statement that you have a good-faith belief that the use is not authorized by the copyright owner, or other intellectual property rights owner, or by its agent, or by law;
- (5) A statement by you that under penalty of perjury the information in your notice is accurate and that you are the copyright owner or intellectual property owner or are authorized to act on the owner’s behalf;
- (6) Your electronic or physical signature.

Hillsdale County Board of REALTORS® may request additional information before removing any allegedly infringing material. In the event Hillsdale County Board of REALTORS® removes the allegedly infringing materials, Hillsdale County Board of REALTORS® will immediately notify the person responsible for posting such materials that Hillsdale County Board of REALTORS® removed or disabled access to the materials. Hillsdale County Board of REALTORS® may also provide the responsible person with your e-mail address so that the person can respond to your allegations.

Hillsdale County Board of REALTORS® reserves the right to terminate, limit or suspend any user’s access to the site in event of repeated infringing activity. If you believe that a user of this site is a repeat infringer, please follow the above instructions to contact the Hillsdale County Board of REALTORS® Copyright Agent. Please include sufficient information to assist Hillsdale County Board of REALTORS® in determining that the user repeatedly engaged in infringing activity.

Hillsdale County Board of REALTORS® registered a Designated Agent with the Copyright Office pursuant to Title 17, United States Code, Section 512(c)(2). The Hillsdale County Board of REALTORS®

Designated Copyright Agent is:

Shirley Smith
32 E. Bacon Street, Suite A
Hillsdale, MI 49242
United States
517-439-1770
hcboard@yahoo.com